

## **GMM MULTI UTILITIES LTD - FORCED LABOUR STATEMENT**

**It is the commitment of the Directors of GMM MULTI UTILITIES LTD to ensure that under no circumstances will the company be a party to or to offer any adherence or complicity to any party who undertakes or inflicts upon others any form of Forced Labour commitment of any nature. Whether they be an employee, subcontractor or agent of GMM MULTI UTILITIES LTD.**

Forced Labour is any work or services which people are forced to undertake against their will under the threat of some or any form of punishment. Almost all slavery practices, including trafficking in people and bonded labour, contain some element of Forced Labour.

Forced Labour affects millions of men, women and children and most frequently found in labour intensive and/or under regulated industries such as:

- Agriculture and fishing
- Domestic work
- Construction, mining, quarrying
- Manufacturing, processing and packaging
- Market Trading and illegal activities
- Warehousing
- Retail

Forced labour is a global problem, although some UK regions have larger numbers of people affected than others.

Responsibility for reporting incidents of Bonded Labour and the detection and reporting of Bonded Labour is the responsibility of all of us. You should raise any concerns about any issue or suspicion of Bonded Labour in any part of our business or supply chain at the earliest possible stage. Suitable channels of communication by which you can report confidentially any suspicion of Bonded Labour are available.

**Signed:**

Managing Director

Date January 2017